

# JAMES POWER LINE CONSTRUCTION

A

## APPLICATION FOR EMPLOYMENT

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE  
ALL APPLICANTS WILL BE DRUG TESTED

Name \_\_\_\_\_ Phone \_\_\_\_\_  
 Address \_\_\_\_\_ City, State \_\_\_\_\_ Zip \_\_\_\_\_  
 Social Security Number \_\_\_\_\_ Email Address \_\_\_\_\_  
 Emergency Contact (Name) \_\_\_\_\_ Phone # \_\_\_\_\_ Date \_\_\_\_\_

DO YOU HAVE A CDL DRIVER'S LICENSE?  Yes  No

Driver's license # \_\_\_\_\_ State of Issue \_\_\_\_\_  
 Type:  DL  Commercial (CDL) Expiration date \_\_\_\_\_  
 Do you have a current TX DOT Physical card?  Yes  No Expiration date \_\_\_\_\_

Have you had any accidents in the past 3 years? How many? \_\_\_\_\_  
 If yes, please explain \_\_\_\_\_

Have you had any moving violations in the past 3 years? How many? \_\_\_\_\_  
 If yes, please explain \_\_\_\_\_

Who Referred You? \_\_\_\_\_  
 Position applying for: \_\_\_\_\_ When can you start? \_\_\_\_\_  
 May we contact your present employer?  Yes  No Desired salary \_\_\_\_\_

I am a U.S. Citizen or otherwise authorized to work in the United States on an unrestricted basis:  Yes  No  
 If applicable, please list your visa type, visa # and expiration: \_\_\_\_\_

### EDUCATION/MILITARY

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. /Trade/Professional School				

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No Branch of Service \_\_\_\_\_  
 ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?  Yes  No  
 Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A FELONY?  No  Yes

If yes, explain number of conviction(s), nature of offense(s), how recently such offense(s) was/were committed, sentence(s) imposed.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Work Experience** Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Fill in all spaces with work history. Attach additional sheets if necessary.

Present or Most Recent Employer: Employer: _____ Address: _____	Name of supervisor:	Employment dates	Pay or salary
	Phone: _____	From: _____ To: _____	Hourly _____ Weekly _____

REASON FOR LEAVING (BE SPECIFIC); \_\_\_\_\_  
\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned.

Employer: _____ Address: _____	Name of supervisor:	Employment dates	Pay or salary
	Phone: _____	From: _____ To: _____	

REASON FOR LEAVING (BE SPECIFIC) \_\_\_\_\_  
\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned.

Employer: _____ Address: _____	Name of supervisor:	Employment dates	Pay or salary
	Phone: _____	From: _____ To: _____	

REASON FOR LEAVING (BE SPECIFIC) \_\_\_\_\_  
\_\_\_\_\_

List the jobs you held, duties performed, skills used or learned.

I hereby certify that my answers and assertions set forth in this application are true and complete to the best of my knowledge. If I am employed, I understand that any false statements on this application shall be considered sufficient cause for my dismissal. I hereby authorize James Power Line Construction to investigate any aspect of my prior education and employment history. This includes but is not limited to criminal and MVR background checks.

In exchange for the consideration of my job application by James Power Line Construction, I agree that:  
Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of JPLC, or otherwise to change in any respect the "employment-at-will" relationship between JPLC and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and JPLC may end the employment relationship at any time, without specified notice or reason. If employed I understand the JPLC may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I further understand that my employment with the Company shall be probationary for a period of at least ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable "at will" for any reason at any time by either party.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_ Date \_\_\_\_\_